



Waiver and Release of Liability for Facsimile Transfer of the Screening Report

Confidentiality and Use of Information: Subscriber acknowledges and understands its obligation to maintain the confidentiality and integrity of any information received by Subscriber. All information requested by Subscriber is for Subscriber's exclusive use and Subscriber shall take reasonable steps to ensure that all information provided by AccuSource, Inc. will be held in strict confidence, will be kept confidential and will not be disclosed to any third party not involved in the employment decision for which the information is sought. Any use of the Screening Report provided by AccuSource, Inc., other than for the internal uses is prohibited, including, but not limited to access to the information by unauthorized personnel, whether intentionally or due to carelessness, and may subject Subscriber to criminal and/or civil liability under the Federal Credit Reporting Act ("FCRA") and other applicable Federal, State and local laws.

Assumption of Risks: AccuSource, Inc. preferred method of transferring the Screening Report is via our web-based system. This is the most secure method to maintain the confidentiality and security of the Screening Report. Subscriber's preferred methods of transferring the Screening Report is via facsimile. Transferring the Screening Reports via facsimile has certain inherent risks that cannot be eliminated regardless of the care taken to avoid a breach in confidentiality and security. Subscriber understands and appreciates the risks and knowingly assumes all such risks.

Indemnification/Hold Harmless: Subscriber agrees that it shall defend, indemnify and hold AccuSource, Inc., its directors, officers, employees, agents, successors and assigns, harmless from any and all claims, liability, costs or damages whatsoever arising out of or related to Subscriber's failure to maintain the confidentiality and integrity of any information received by Subscriber.

SUBSCRIBER HAS READ THIS AGREEMENT, FULLY UNDERSTAND ITS TERMS, AND UNDERSTANDS THAT IT HAS GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT AND HAS SIGNED IT FREELY WITHOUT ANY INDUCEMENT OR ASSURANCE OF ANY NATURE AND INTEND IT TO BE A COMPLETE AND UNCONDITIONAL RELEASE OF ALL LIABILITY TO THE GREATEST EXTENT ALLOWED BY LAW AND AGREE THAT IF ANY PORTION OF THIS AGREEMENT IS HELD TO BE INVALID THAT THE BALANCE, NOTWITHSTANDING, SHALL CONTINUE IN FULL FORCE AND EFFECT.

Subscriber's (Organization's) Name

Print Name (Authorized Representative)

Signature (Authorized Representative)

Date